



## **Agriculture Management Training Series**

(Presented in English & Spanish)

Managers, Supervisors and Foremen need essential annual training to keep employees safe and productive. Join Zenith Safety and Health professionals, Cal/OSHA, and Workers' Compensation insurance experts for a one-day live educational event tailored to agriculture supervisors, foremen and crew leads. Five different courses cover:

- Management safety role and responsibilities
- Workplace incident investigations
- Heat illness prevention
- Fundamentals of Workers' Compensation insurance
- The latest Cal/OSHA updates

You can easily join on a mobile device and participate in valuable Question & Answer sessions.

Sign up to attend the live courses and/or receive the course recordings for on-demand playback!

This important training event is complimentary and open to everyone in the agricultural community.

### **SESSIONS**

Time	Session
8:00 a.m. - 9:15 a.m.	<b>Agriculture Management Safety Role and Responsibilities</b>
9:30 a.m. - 10:45 a.m.	<b>Conducting Effective Incident Investigations</b>
11:00 a.m. - 12:15 p.m.	<b>Heat Illness Prevention for Managers and Supervisors</b>
12:15 p.m. - 1:00 p.m.	<b>Break</b>
1:00 p.m. - 2:15 p.m.	<b>Workers' Compensation 101 for Management</b>
2:30 p.m. - 3:45 p.m.	<b>Cal/OSHA Update for Agriculture Operations</b>

#### **WHEN**

**Tuesday, March 22, 2022 - English**  
8:00 a.m. – 3:45 p.m., Pacific Time

**Thursday, March 24, 2022 - Spanish**  
8:00 a.m. – 3:45 p.m., Pacific Time

#### **WHERE**

This event is virtual - join us from a computer or mobile device!

#### **REGISTRATION**

[Click Here to Register for English](#)

[Click Here to Register for Spanish](#)

Register to receive an email Webex confirmation. And, on the day of your event, follow the email instructions to access the webinar. Follow the instructions on your device's screen to connect to audio.

Attend any or all sessions throughout the day using the same login.

Zenith Solution Center®, our web-based suite of valuable industry-specific risk management, HR, and safety resources and tools is available at no cost for current Zenith policyholders.

Policyholders and Non-policyholders can access TheZenith.com to learn more.

Contact Jessica Neal at (559) 449-4836 or [jneal@thezenith.com](mailto:jneal@thezenith.com) with any questions.

# Agriculture Management Training Series

Tuesday, March 22, 2022 (English) / Thursday, March 24, 2022 (Spanish)

TIME	SESSION
8:00 a.m. - 9:15 a.m.	<p><b>Agriculture Management Safety Role and Responsibilities</b> Management's role in safety can't be overlooked. Managers, supervisors and foremen need to effectively manage employees, equipment, and working conditions on a daily, full-time basis. They need to be able to take immediate, direct action to ensure a safe and healthful workplace.</p> <p>A large part of the success or failure of any safety program depends on how supervisors understand and carry out their safety responsibilities. This webinar highlights the role of the supervisor in building, communicating, and setting the tone in support of a positive safety culture. This session covers:</p> <ul style="list-style-type: none"> <li>• Supervisor, employer and employee safety responsibilities</li> <li>• Importance of supervisors and front line leaders as safety champions</li> <li>• Impact of attitudes, communication and coaching in achieving a positive safety culture</li> </ul>
9:30 a.m. - 10:45 a.m.	<p><b>Conducting Effective Incident Investigations</b> Investigating work-related employee fatalities, injuries, illnesses, and close calls provides employers and workers the opportunity to identify hazards and shortcomings in their workplace safety and health programs. Most importantly, effective incident investigations enable employers and workers to identify and implement corrective actions necessary to prevent future incidents. This webinar explains how to conduct incident investigations that focus on identifying and correcting root causes. This session covers:</p> <ul style="list-style-type: none"> <li>• The basics of conducting an effective incident investigation</li> <li>• How to identify contributing physical conditions, employee behaviors, and work tasks</li> <li>• Steps to define underlying root causes and identify corrective action to prevent future incidents</li> <li>• Resources and guidance to document incident investigations</li> </ul>
11:00 a.m. - 12:15 p.m.	<p><b>Heat Illness Prevention for Managers and Supervisors</b> Heat illness continues to be a serious concern across the country for businesses that have employees working in environments with high air temperatures, radiant heat sources, high humidity, or strenuous physical activities. Heat-related illnesses can cause serious health problems and in some cases, lead to death. This session covers:</p> <ul style="list-style-type: none"> <li>• Heat illness risk factors</li> <li>• Signs and symptoms of heat illness</li> <li>• How to respond to employee symptoms</li> <li>• Importance of acclimatization</li> <li>• Importance of hydration</li> </ul>
1:00 p.m. - 2:15 p.m.	<p><b>Workers' Compensation 101 for Management</b> Workers' compensation rules and regulations are complex and can be challenging to follow. This webinar provides agriculture supervisors with the tools and knowledge needed to understand the law, support their company's program to control workers' compensation insurance costs, and improve the return-to-work experience for injured employees. This session covers:</p> <ul style="list-style-type: none"> <li>• What to do when an employee injury occurs</li> <li>• Workers' compensation claim reporting requirements</li> <li>• Steps to operate an effective return-to-work program and how supervisors contribute to its success</li> </ul>
2:30 p.m. - 3:45 p.m.	<p><b>Cal/OSHA Update for Agriculture Operations</b> Cal/OSHA citations can have significant impact on any business. A safety violation can be expensive and impact an employer's ability to retain customers. Staying informed about Cal/OSHA enforcement activity helps agriculture operations understand and recognize areas of focus, and avoid costly citations. This California-focused session covers:</p> <ul style="list-style-type: none"> <li>• The latest changes in Cal/OSHA rules and regulations affecting agriculture operations</li> <li>• The most common Cal/OSHA violations and citations for agriculture operations</li> <li>• Where to find current information on Cal/OSHA's newest rules and regulations</li> </ul>