2019 ZENITH UNIVERSITY SEMINARS

The safety of your employees is one of our highest priorities. That’s why we’re offering more than 100 free seminars throughout 2019. Our trainings will help you and your employees cultivate a safe and healthy workplace and stay productive. These free trainings are based on region, state laws and regulations, and industry best practices.

Visit TheZenith.com® to get started. Log into Zenith Solution Center®, find the Resources menu, and click on Zenith University.

To sign up for Zenith Solution Center, visit TheZenith.com, scroll down to Zenith Solution Center on the homepage, then click Learn More and Sign Up.

For more information, please call 800-440-5020 or contact your local Zenith office. Please note: This schedule is subject to change as seminars may be added or rescheduled. Preregistration is required.

California Agricultural Safety Summits (English and Spanish)

Attendees will have the opportunity to choose from English and Spanish courses on a wide variety of employee safety and health and workers’ compensation topics, including:

- Supervisor Development
- Lockout/Tagout and Machine Guarding
- Tractor and Forklift Safety
- Cal/OSHA Updates
- Wellness in the Workplace
- Effective Safety Inspections and Investigations
- Workers’ Compensation Claim Management

Schedule

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<tr>
<th>Date</th>
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<tr>
<td>January 30</td>
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<td>February 6</td>
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<td>Oxnard</td>
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California General Safety Summits (English and Spanish)

Our exciting one-day safety summits will teach attendees about workers’ compensation best practices and workplace safety. Course topics include:

- Workers’ Compensation Claim Litigation Control
- Selecting the Right Job Candidates
- Supervisor Safety Roles
- Workplace Violence Prevention Strategies

Schedule

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<thead>
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<tr>
<td>April 17</td>
<td>Monrovia</td>
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**2019 SEMINARS**

**ENGLISH SAFETY SEMINARS**

**Active Shooter: Planning and Response**
- January 30  Fresno (Ag Summit)
- March 6  Bakersfield (Ag Summit)
- March 20  Turlock (Ag Summit)
- May 1  Visalia (Ag Summit)

**Addressing Fall Hazards in Agriculture**
- January 30  Fresno (Ag Summit)
- March 6  Bakersfield (Ag Summit)
- March 20  Turlock (Ag Summit)
- May 1  Visalia (Ag Summit)

**Aerial & Scissor Lift Train the Trainer**
- January 30  Fresno (Ag Summit)
- March 6  Bakersfield (Ag Summit)
- March 20  Turlock (Ag Summit)
- May 1  Visalia (Ag Summit)

**Basic Elements of a Vehicle Safety Program**
- February 6  Seaside (Ag Summit)

**California Highway Patrol: Safety on the Road – Accidents, DUs, and Safe Driving Practices**
- January 30  Fresno (Ag Summit)
- March 6  Bakersfield (Ag Summit)
- March 20  Turlock (Ag Summit)
- May 1  Visalia (Ag Summit)

**Cal/OSHA Regulatory & Citation Overview**
- June 25  San Diego
- October 16  Imperial Valley

**Cal/OSHA Round Table – Everything You Wanted to Know and Now Can Ask**
- February 6  Seaside (Ag Summit)
- February 20  Santa Maria (Ag Summit)
- April 18  Napa (Ag Summit)
- July 11  Chico (Ag Summit)

**Coaching for Safety**
- February 6  Seaside (Ag Summit)
- February 20  Santa Maria (Ag Summit)

**Confined and Poorly Ventilated Spaces**
- April 18  Napa (Ag Summit)

**Controlling Hazardous Energy/LOTO**
- August 7  San Diego

**Dairy Day**
- July 9  Tulare
- July 10  Turlock

**Defensive Driving DDC-4**
- May 8  Fresno
- September 18  Modesto
- October 16  Fresno
- November 13  Bakersfield

**Discussing Employee Performance**
- April 17  Monrovia (Safety Summit)
- May 1  Orange (Safety Summit)

**Distracted Driving**
- January 30  Fresno (Ag Summit)
- March 20  Turlock (Ag Summit)
- April 10  Imperial Valley
- April 17  San Diego
- May 1  Visalia (Ag Summit)
- October 23  Oxnard (Ag Summit)

**Emergency Preparedness and Disaster Planning**
- February 6  Seaside (Ag Summit)
- February 20  Santa Maria (Ag Summit)
- April 18  Napa (Ag Summit)

**Emerging Issues: Accommodating Nursing Mothers, Preventing Valley Fever, and the Impact of Energy Drinks**
- January 30  Fresno (Ag Summit)
- March 6  Bakersfield (Ag Summit)
- March 20  Turlock (Ag Summit)
- May 1  Visalia (Ag Summit)

**Employee Fatigue**
- February 6  Seaside (Ag Safety Summit)
- February 20  Santa Maria (Ag Safety Summit)
- July 11  Chico (Ag Safety Summit)

**Ergonomics in the Workplace**
- April 17  Monrovia (Safety Summit)
- May 1  Orange (Safety Summit)

**Evaluation and Selection of Personal Protective Equipment**
- January 30  Fresno (Ag Summit)
- March 20  Turlock (Ag Summit)
- May 1  Visalia (Ag Summit)
ENGLISH SAFETY SEMINARS (Cont.)

First Aid and Adult CPR Certification
February 20 Imperial Valley
February 20 Fresno
April 3 Modesto
July 17 Orange
July 23 San Diego
August 21 Bakersfield
November 13 Fresno

Forklift Safety: Essentials of Developing a Forklift Operator Safety Training Program
January 30 Fresno (Ag Summit)
March 6 Bakersfield (Ag Summit)
March 20 Turlock (Ag Summit)
May 1 Visalia (Ag Summit)

Hazardous Communications (HAZCOM)
April 18 Napa (Ag Summit)

Heat Illness Prevention Strategies
March 6 Imperial Valley
March 13 San Diego

It Can’t Happen to Me: Accidents That Only Happen to Others
January 30 Fresno (Ag Summit)
March 6 Bakersfield (Ag Summit)
March 20 Turlock (Ag Summit)
May 1 Visalia (Ag Summit)

Job Safety Analysis
April 17 Monrovia (Safety Summit)
May 1 Orange (Safety Summit)

Ladder Safety
January 30 Fresno (Ag Summit)
March 6 Bakersfield (Ag Summit)
March 20 Turlock (Ag Summit)
May 1 Visalia (Ag Summit)
October 23 Oxnard (Ag Summit)

Lockout/Tagout (Part 1 and 2)
January 30 Fresno (Ag Summit)
March 6 Bakersfield (Ag Summit)
March 20 Turlock (Ag Summit)
May 1 Visalia (Ag Summit)

Machine Guarding in Ag
July 11 Chico (Ag Summit)

Material Handling in Wineries
April 18 Napa (Ag Summit)

Multi-Generational Issues in Safety
April 18 Napa (Ag Safety Summit)

Night Work Safety
February 6 Seaside (Ag Summit)
April 18 Napa (Ag Summit)

Orchard Safety
July 11 Chico (Ag Summit)

OSHA 10-Hour Certification (General Industry)
March 6 San Diego (Day 1)
March 7 San Diego (Day 2)
September 10 San Diego (Day 1)
September 11 San Diego (Day 2)

Preparing for a Cal/OSHA Visit
January 30 Fresno (Ag Summit)
February 6 Seaside (Ag Summit)
February 20 Santa Maria (Ag Summit)
March 6 Bakersfield (Ag Summit)
March 20 Turlock (Ag Summit)
April 18 Napa (Ag Summit)
May 1 Visalia (Ag Summit)
July 11 Chico (Ag Summit)
October 23 Oxnard (Ag Summit)

Preventing Employee Back Injury and Strains in Ag
October 23 Oxnard (Ag Summit)

Preventing Employee Slips and Falls in Ag
July 11 Chico (Ag Summit)
October 23 Oxnard (Ag Summit)

Preventing Employee Strains and Sprains in Ag
February 20 Santa Maria (Ag Summit)

Safety Leadership and Supervisor Accountability
May 16 San Diego

Supervisor Accountability & Employee Contact Program
February 6 Seaside (Ag Summit)
February 20 Santa Maria (Ag Summit)
April 18 Napa (Ag Summit)

Supervisor Development Certificate Program
January 30 Fresno (Ag Summit)
March 20 Turlock (Ag Summit)
May 1 Visalia (Ag Summit)
ENGLISH SAFETY SEMINARS (Cont.)

**Supervisor Safety Roles and Responsibilities**
April 17  Monrovia (Safety Summit)
May 1    Orange (Safety Summit)
October 23  Oxnard (Ag Summit)

**Wildfire Safety**
January 30  Fresno (Ag Summit)
February 6  Seaside (Ag Summit)
February 20  Santa Maria (Ag Summit)
March 6    Bakersfield (Ag Summit)
March 20   Turlock (Ag Summit)
May 1      Visalia (Ag Summit)
July 11    Chico (Ag Summit)

**Wine Vineyard Safety Roundtable**
April 18  Napa (Ag Summit)

**Workplace Violence and Active Shooter Awareness**
October 16  San Diego

**Workplace Violence Prevention Strategies**
February 6  Seaside (Ag Summit)
February 20  Santa Maria (Ag Summit)
April 17  Monrovia (Safety Summit)
April 18  Napa (Ag Summit)
May 1      Orange (Safety Summit)

**Zenith Solution Center Demonstration**
April 17  Monrovia (Safety Summit)
May 1      Orange (Safety Summit)
ENGLISH WORKERS’ COMPENSATION SEMINARS

Abuse Versus Fraud
May 22 San Diego

CA Experience Modification and Exploring Premium Audit
October 23 San Diego

CA Experience Modification and the Employer’s Toolbox
March 21 San Diego

Coaching for Optimal Employee Performance
August 21 San Diego

Discussing Employee Performance
April 17 Monrovia (Safety Summit)
May 1 Orange (Safety Summit)

Eight Stages of a Workers’ Compensation Claim
January 29 San Diego

Employee Selection and Hiring
April 17 Monrovia (Safety Summit)
May 1 Orange (Safety Summit)
October 23 Oxnard (Ag Summit)

Fundamentals of Workers’ Compensation Claim Litigation Control
February 6 Seaside (Ag Safety Summit)
February 20 Santa Maria (Ag Safety Summit)
April 17 Monrovia (Safety Summit)
April 18 Napa (Ag Safety Summit)
May 1 Orange (Safety Summit)
July 11 Chico (Ag Safety Summit)
September 24 San Diego
October 23 Oxnard (Ag Summit)

Proven Strategies for Employee Injury Management and Workers’ Compensation Cost Control
January 30 Fresno (Ag Summit)
March 6 Bakersfield (Ag Summit)
March 20 Turlock (Ag Summit)
May 1 Visalia (Ag Summit)

Workers’ Compensation Claim Investigations and Legal Settlements
January 30 Fresno (Ag Summit)
March 6 Bakersfield (Ag Summit)
March 20 Turlock (Ag Summit)
May 1 Visalia (Ag Summit)

Workers’ Compensation Insurance Advanced
May 8 Fresno
September 18 Modesto
October 16 Fresno
November 13 Bakersfield

Workers’ Compensation Insurance Advanced and Claims Solution Center
April 17 San Diego

Workers’ Compensation Insurance Essentials
February 20 Modesto
March 27 Fresno
April 3 Bakersfield
August 21 Fresno

Workers’ Compensation Insurance Essentials and Fraud
June 19 San Diego

Workers’ Compensation Insurance Essentials and Supervisory Skills
February 26 San Diego

Workers’ Compensation Insurance Essentials, Fraud, and Discussing Employee Performance
October 23 Oxnard (Ag Summit)
Zenith University 2019 Seminar Schedule

SPANISH SEMINARS

**Addressing Fall Hazards in Agriculture**
- January 30  Fresno (Ag Summit)
- March 6  Bakersfield (Ag Summit)
- March 20  Turlock (Ag Summit)
- May 1  Visalia (Ag Summit)

**ATV/RTV Safety**
- February 6  Seaside (Ag Safety Summit)
- February 20  Santa Maria (Ag Safety Summit)
- April 18  Napa (Ag Safety Summit)
- July 11  Chico (Ag Safety Summit)

**California Highway Patrol: Safety on the Road – Accidents, DUls, and Safe Driving Practices**
- January 30  Fresno (Ag Summit)
- March 6  Bakersfield (Ag Summit)
- March 20  Turlock (Ag Summit)
- May 1  Visalia (Ag Summit)

**Conducting Effective Incident Investigations**
- February 6  Seaside (Ag Safety Summit)
- February 20  Santa Maria (Ag Safety Summit)
- April 18  Napa (Ag Safety Summit)

**Conducting Effective Safety Inspections**
- February 6  Seaside (Ag Safety Summit)
- February 20  Santa Maria (Ag Safety Summit)

**Defensive Driving DDC-4**
- May 9  Fresno
- September 19  Modesto
- October 17  Fresno
- November 14  Bakersfield

**Distracted Driving**
- January 30  Fresno (Ag Safety Summit)
- February 6  Seaside (Ag Safety Summit)
- February 20  Santa Maria (Ag Safety Summit)
- March 20  Turlock (Ag Summit)
- April 18  Napa (Ag Safety Summit)
- May 1  Visalia (Ag Safety Summit)
- October 23  Oxnard (Ag Summit)

**First Aid and Adult CPR Certification**
- February 20  Imperial Valley
- February 20  Fresno
- April 3  Modesto
- August 7  Camarillo
- July 23  San Diego
- August 21  Bakersfield
- November 13  Fresno

**First Responders**
- February 6  Seaside (Ag Safety Summit)

**Heat Illness Prevention Strategies**
- February 6  Seaside (Ag Safety Summit)
- July 11  Chico (Ag Safety Summit)

**It Can’t Happen to Me: Accidents That Only Happen to Others**
- January 30  Fresno (Ag Summit)
- March 20  Turlock (Ag Summit)
- May 1  Visalia (Ag Summit)

**Ladder Safety in Ag**
- October 23  Oxnard (Ag Summit)

**Multi-Generational Issues in Safety**
- February 20  Santa Maria (Ag Safety Summit)

**Night Work Safety**
- February 6  Seaside (Ag Safety Summit)
- April 18  Napa (Ag Safety Summit)

**Preventing Employee Back Injury and Strains in Ag**
- October 23  Oxnard (Ag Summit)

**Preventing Employee Slips, Trips, and Falls in Ag**
- February 6  Seaside (Ag Safety Summit)
- February 20  Santa Maria (Ag Safety Summit)
- April 18  Napa (Ag Safety Summit)
- October 23  Oxnard (Ag Summit)

**Preventing Employee Strains and Sprains in Ag**
- February 6  Seaside (Ag Safety Summit)
- July 11  Chico (Ag Safety Summit)

**Supervisor Accountability and Employee Contact Program**
- February 6  Seaside (Ag Safety Summit)
- April 18  Napa (Ag Safety Summit)

**Supervisor Development Certificate Program**
- January 30  Fresno (Ag Summit)
- March 6  Bakersfield (Ag Summit)
- March 20  Turlock (Ag Summit)
- May 1  Visalia (Ag Summit)

**Supervisor Safety Roles and Responsibilities**
- February 6  Seaside (Ag Safety Summit)
- February 20  Santa Maria (Ag Safety Summit)
- April 18  Napa (Ag Safety Summit)

**Tractor Safety**
- February 6  Seaside (Ag Safety Summit)
- February 20  Santa Maria (Ag Safety Summit)
- April 18  Napa (Ag Safety Summit)
Zenith University 2019 Seminar Schedule

SPANISH SEMINARS

**Wine Vineyard Safety Roundtable**
April 18  Napa (Ag Safety Summit)

**Worker Protection Standard (WPS)**
February 6  Seaside (Ag Safety Summit)
February 20  Santa Maria (Ag Safety Summit)
July 11  Chico (Ag Safety Summit)

**Workplace Violence Prevention Strategies**
February 6  Seaside (Ag Safety Summit)
February 20  Santa Maria (Ag Safety Summit)
April 18  Napa (Ag Safety Summit)