



**ZENITH UNIVERSITY**

# Workers' Compensation Essentials

(PRESENTED IN ENGLISH)

## Course Description

This seminar will provide employers with the tools and knowledge necessary to understand and implement programs to control their workers' compensation costs. The following topics will be discussed:

- Establishing a safety culture
- Overview of workers' compensation
- Experience modification
- Reporting requirements
- Workers' compensation benefits
- Zenith's medical and pharmacy networks
- Effective return-to-work programs
- Fighting fraud

## WHO SHOULD ATTEND THIS SEMINAR?

- Business owners
- HR professionals
- Managers and supervisors

To view other courses offered by Zenith, visit  
[www.thezenith.com/seminars](http://www.thezenith.com/seminars)

**TheZenith®**  
WORKERS' COMPENSATION SPECIALISTS

## COURSE DATES

Wednesday, March 7, 2012  
9 a.m. – 12 p.m.

Santa Maria Inn  
801 S. Broadway  
Santa Maria, CA 93454

Wednesday, March 21, 2012  
9 a.m. – 12 p.m.

Clarion Inn Conference Center  
1612 Sisk Road  
Modesto, CA 95350

Wednesday, March 28, 2012  
9 a.m. – 12 p.m.

Zenith Insurance Company  
7440 N. Palm Ave., Suite 103  
Fresno, CA 93711

Wednesday, April 11, 2012  
9 a.m. – 12 p.m.

Hilton Garden  
3625 Marriott Drive  
Bakersfield, CA 93397

## REGISTER

This course is **FREE** for Zenith policyholders. You may register using the online form at [www.thezenith.com/seminars](http://www.thezenith.com/seminars) or by contacting Amy Graves at (559) 432-6660 or [agraves@thezenith.com](mailto:agraves@thezenith.com).

Please arrive early for continental breakfast.

**REGISTRATION DEADLINE:**  
**One week before class date**